

| | |
|----------------|---------------------|
| TripRateID: | Springfield>Thayer |
| Type: | Flip |
| OT Extender: | 29 |
| SPD Status | Rolled-out |
| EffectiveDate: | 03/16/05 |
| TestPeriod: | 01/01/01 - 12/31/01 |
| OriginalRate: | \$381.08 |

**Brotherhood of Locomotive
Engineers and Trainmen**



BNSF (SLSF) GCA

| Mandatory Elements | | | | | 4.5% | 1.0% | 2.0% | 2.5% | 2.5% | 3.0% |
|--------------------|------------------------------|-----|----------|------------|------------|------------|------------|------------|------------|------------|
| Codes | Description | GWl | Miles | 03/16/05 | 07/01/09 | 01/01/10 | 01/01/11 | 01/01/12 | 01/01/13 | 01/01/14 |
| @1 | Regular Pay / Basic Day | √ | 130.3900 | \$169.6470 | \$200.5296 | \$202.5349 | \$206.5856 | \$211.7502 | \$217.0440 | \$223.5553 |
| @2 | Daily Miles Other | √ | 0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 |
| @3 | Regular Pay / Overtime | √ | 154.0000 | \$195.3042 | \$230.8574 | \$233.1660 | \$237.8293 | \$243.7751 | \$249.8694 | \$257.3655 |
| 44 | Deadhead | √ | 0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 |
| FT | Final Terminal Switching | | 0.0200 | \$0.0207 | \$0.0207 | \$0.0207 | \$0.0207 | \$0.0207 | \$0.0207 | \$0.0207 |
| IT | Initial Terminal Switching | | 0.0400 | \$0.0407 | \$0.0407 | \$0.0407 | \$0.0407 | \$0.0407 | \$0.0407 | \$0.0407 |
| YS | Road Crews / Yard Service | | 0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 |
| 9 | Meal enroute | | 0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 |
| 10 | Terminal Switching | | 0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 |
| 14 | Final Terminal Delay (FTD) | | 1.1700 | \$1.2835 | \$1.2835 | \$1.2835 | \$1.2835 | \$1.2835 | \$1.2835 | \$1.2835 |
| 17 | Initial Terminal Delay (ITD) | | 13.4600 | \$14.7795 | \$14.7795 | \$14.7795 | \$14.7795 | \$14.7795 | \$14.7795 | \$14.7795 |

| Non-Mandatory Elements | | | | | 4.5% | 1.0% | 2.0% | 2.5% | 2.5% | 3.0% |
|------------------------|--------------------------|---|--------|----------|----------|-----------|-----------|-----------|-----------|-----------|
| PD | Special Pay Differential | √ | 0.0000 | \$0.0000 | \$0.0000 | \$37.5518 | \$37.9273 | \$38.3066 | \$38.6897 | \$39.0766 |
| LP | Lapbacks or sidetrips | √ | 0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 |
| Y1 | Road Crew / Yard Service | | 0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 |
| Y2 | Road Crew / Yard Service | | 0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 |

| | | | | | | | | | | |
|--|----------------------------------|-----|----------|------------|------------|------------|------------|------------|------------|------------|
| | Total Increaseable Amount | >>> | | \$364.9512 | \$431.3870 | \$473.2527 | \$482.3422 | \$493.8319 | \$505.6031 | \$519.9974 |
| | Total Non-Increaseable Amount | | | \$16.1244 | \$16.1244 | \$16.1244 | \$16.1244 | \$16.1244 | \$16.1244 | \$16.1244 |
| | Total Rate Amount | | 299.0800 | \$381.08 | \$447.51 | \$489.38 | \$498.47 | \$509.96 | \$521.73 | \$536.12 |

>>>The following percentage is the only GWl increaseable amount **95.7687%**