

TripRateID:	Memphis>Birmingham
Type:	Flip
OT Extender:	0 minutes
SPD Status	Rolled-in
EffectiveDate:	03/16/04
TestPeriod:	01/01/01 - 12/31/01
OriginalRate:	\$667.03

**Brotherhood of Locomotive
Engineers and Trainmen**



BNSF (SLSF) GCA

Mandatory Elements					4.5%	1.0%	2.0%	2.5%	2.5%	3.0%
Codes	Description	GWl	Miles	03/16/04	07/01/09	01/01/10	01/01/11	01/01/12	01/01/13	01/01/14
@1	Regular Pay / Basic Day	√	130.0000	\$167.4650	\$197.9504	\$199.9299	\$203.9285	\$209.0267	\$214.2524	\$220.6799
@2	Daily Miles Other	√	0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000
@3	Regular Pay / Overtime	√	344.0000	\$467.1650	\$552.2078	\$557.7299	\$568.8845	\$583.1066	\$597.6843	\$615.6148
44	Deadhead	√	0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000
FT	Final Terminal Switching		0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000
IT	Initial Terminal Switching		0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000
YS	Road Crews / Yard Service		0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000
9	Meal enroute		0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000
10	Terminal Switching		0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000
14	Final Terminal Delay (FTD)		0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000
17	Initial Terminal Delay (ITD)		0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000

Non-Mandatory Elements										
PD	Special Pay Differential	√	19.6000	\$32.4000	\$38.1627	\$38.5444	\$39.3152	\$40.2981	\$41.3056	\$42.5448
LP	Lapbacks or sidetrips	√	0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000
Y1	Road Crew / Yard Service		0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000
Y2	Road Crew / Yard Service		0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000

	Total Increaseable Amount	>>>		\$667.0300	\$788.3209	\$796.2041	\$812.1282	\$832.4314	\$853.2422	\$878.8395
	Total Non-Increaseable Amount			\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000
	Total Rate Amount		493.6000	\$667.03	\$788.32	\$796.20	\$812.13	\$832.43	\$853.24	\$878.84

>>>The following percentage is the only GWl increaseable amount **100.0000%**