

| | |
|----------------|--------------------------------|
| TripRateID: | Kansas City>Ft Scott |
| Type: | Flip |
| OT Extender: | 18 minutes |
| SPD Status | Rolled-in |
| EffectiveDate: | 07/16/05 |
| TestPeriod: | 3/1/2004 - 02/28/04 |
| OriginalRate: | \$300.15 |

**Brotherhood of Locomotive
Engineers and Trainmen**



BNSF (SLSF) GCA

| Mandatory Elements | | | | | 4.5% | 1.0% | 2.0% | 2.5% | 2.5% | 3.0% |
|--------------------|------------------------------|-----|----------|------------|------------|------------|------------|------------|------------|------------|
| Codes | Description | GWl | Miles | 07/16/05 | 07/01/09 | 01/01/10 | 01/01/11 | 01/01/12 | 01/01/13 | 01/01/14 |
| @1 | Regular Pay / Basic Day | √ | 142.7451 | \$182.8810 | \$216.1727 | \$218.3344 | \$222.7011 | \$228.2686 | \$233.9754 | \$240.9946 |
| @2 | Daily Miles Other | √ | 0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 |
| @3 | Regular Pay / Overtime | √ | 64.9608 | \$72.4530 | \$85.6424 | \$86.4988 | \$88.2288 | \$90.4345 | \$92.6953 | \$95.4762 |
| 44 | Deadhead | √ | 0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 |
| FT | Final Terminal Switching | | 0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 |
| IT | Initial Terminal Switching | | 0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 |
| YS | Road Crews / Yard Service | | 0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 |
| 9 | Meal enroute | | 0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 |
| 10 | Terminal Switching | | 0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 |
| 14 | Final Terminal Delay (FTD) | | 1.1118 | \$1.2140 | \$1.2140 | \$1.2140 | \$1.2140 | \$1.2140 | \$1.2140 | \$1.2140 |
| 17 | Initial Terminal Delay (ITD) | | 8.3206 | \$9.1170 | \$9.1170 | \$9.1170 | \$9.1170 | \$9.1170 | \$9.1170 | \$9.1170 |

| Non-Mandatory Elements | | | | | | | | | | |
|------------------------|--------------------------|---|---------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| PD | Special Pay Differential | √ | 19.6000 | \$32.5300 | \$38.1620 | \$38.5436 | \$39.3145 | \$40.2973 | \$41.3048 | \$42.5439 |
| LP | Lapbacks or sidetrips | √ | 0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 |
| Y1 | Road Crew / Yard Service | | 0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 |
| Y2 | Road Crew / Yard Service | | 0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 |

| | | | | | | | | | | |
|--|----------------------------------|-----|----------|------------|------------|------------|------------|------------|------------|------------|
| | Total Increaseable Amount | >>> | | \$287.8640 | \$339.9770 | \$343.3768 | \$350.2443 | \$359.0004 | \$367.9755 | \$379.0147 |
| | Total Non-Increaseable Amount | | | \$10.3310 | \$10.3310 | \$10.3310 | \$10.3310 | \$10.3310 | \$10.3310 | \$10.3310 |
| | Total Rate Amount | | 236.7383 | \$298.20 | \$350.31 | \$353.71 | \$360.58 | \$369.33 | \$378.31 | \$389.35 |

>>>The following percentage is the only GWl increaseable amount **96.5355%**