

| | |
|----------------|----------------------------------|
| TripRateID: | Ft Worth>Oklahoma City |
| Type: | Flip |
| OT Extender: | 18 minutes |
| SPD Status | Rolled-in |
| EffectiveDate: | 09/01/04 |
| TestPeriod: | 01/01/01 - 12/31/01 |
| OriginalRate: | \$523.64 |

**Brotherhood of Locomotive
Engineers and Trainmen**



BNSF (SLSF) GCA

| Mandatory Elements | | | | | 4.5% | 1.0% | 2.0% | 2.5% | 2.5% | 3.0% |
|--------------------|------------------------------|-----|----------|------------|------------|------------|------------|------------|------------|------------|
| Codes | Description | GWl | Miles | 09/01/04 | 07/01/09 | 01/01/10 | 01/01/11 | 01/01/12 | 01/01/13 | 01/01/14 |
| @1 | Regular Pay / Basic Day | √ | 130.0000 | \$164.1827 | \$194.0706 | \$196.0113 | \$199.9315 | \$204.9298 | \$210.0530 | \$216.3546 |
| @2 | Daily Miles Other | √ | 0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 |
| @3 | Regular Pay / Overtime | √ | 250.0000 | \$319.8311 | \$399.2263 | \$403.2185 | \$411.2829 | \$421.5650 | \$432.1041 | \$445.0672 |
| 44 | Deadhead | √ | 0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 |
| FT | Final Terminal Switching | | 0.3472 | \$0.3451 | \$0.3451 | \$0.3451 | \$0.3451 | \$0.3451 | \$0.3451 | \$0.3451 |
| IT | Initial Terminal Switching | | 0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 |
| YS | Road Crews / Yard Service | | 0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 |
| 9 | Meal enroute | | 0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 |
| 10 | Terminal Switching | | 0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 |
| 14 | Final Terminal Delay (FTD) | | 0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 |
| 17 | Initial Terminal Delay (ITD) | | 8.8556 | \$8.8741 | \$8.8741 | \$8.8741 | \$8.8741 | \$8.8741 | \$8.8741 | \$8.8741 |

| Non-Mandatory Elements | | | | | | | | | | |
|------------------------|--------------------------|---|--------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| PD | Special Pay Differential | √ | 0.0000 | \$30.4079 | \$35.9434 | \$36.3028 | \$37.0289 | \$37.9546 | \$38.9034 | \$40.0705 |
| LP | Lapbacks or sidetrips | √ | 0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 |
| Y1 | Road Crew / Yard Service | | 0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 |
| Y2 | Road Crew / Yard Service | | 0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 | \$0.0000 |

| | | | | | | | | | | |
|--|----------------------------------|-----|----------|------------|------------|------------|------------|------------|------------|------------|
| | Total Increaseable Amount | >>> | | \$514.4217 | \$629.2402 | \$635.5326 | \$648.2432 | \$664.4493 | \$681.0606 | \$701.4924 |
| | Total Non-Increaseable Amount | | | \$9.2192 | \$9.2192 | \$9.2192 | \$9.2192 | \$9.2192 | \$9.2192 | \$9.2192 |
| | Total Rate Amount | | 389.2028 | \$523.64 | \$638.46 | \$644.75 | \$657.46 | \$673.67 | \$690.28 | \$710.71 |

>>>The following percentage is the only GWl increaseable amount **98.2394%**