

Standard Rates of Pay - Through Freight Rate								
(GWI Increases - 07/01/07 thru 12/31/10)								
	07/01/07	07/01/08	06/30/09	07/01/09	01/01/10	01/01/10	01/01/10	01/01/10
Weight-on-Drivers	(GWI 1.0%)	(GWI 4.0%)	(GWI 2.0%)	(GWI 4.5%)	(GWI 1%)	Mileage	Hourly	Overtime
(Pounds)	Daily Rate	Daily Rate	Daily Rate	Daily Rate	Daily Rate	Rate	Rate	Rate
less than 140,000	\$172.06	\$179.08	\$182.73	\$191.10	\$193.05	\$1.49	\$23.89	\$35.83
140,000 and less than 200,000	\$172.49	\$179.51	\$183.16	\$191.53	\$193.48	\$1.49	\$23.94	\$35.91
200,000 and less than 250,000	\$172.66	\$179.68	\$183.33	\$191.70	\$193.65	\$1.49	\$23.96	\$35.94
250,000 and less than 300,000	\$172.81	\$179.83	\$183.48	\$191.85	\$193.80	\$1.49	\$23.98	\$35.97
300,000 and less than 350,000	\$172.96	\$179.98	\$183.63	\$192.00	\$193.95	\$1.49	\$24.00	\$36.00
350,000 and less than 400,000	\$173.17	\$180.19	\$183.84	\$192.21	\$194.16	\$1.49	\$24.03	\$36.04
400,000 and less than 450,000	\$173.38	\$180.40	\$184.05	\$192.42	\$194.37	\$1.50	\$24.05	\$36.08
450,000 and less than 500,000	\$173.59	\$180.61	\$184.26	\$192.63	\$194.58	\$1.50	\$24.08	\$36.12
500,000 and less than 550,000	\$173.80	\$180.82	\$184.47	\$192.84	\$194.79	\$1.50	\$24.11	\$36.16
550,000 and less than 600,000	\$173.98	\$181.00	\$184.65	\$193.02	\$194.97	\$1.50	\$24.13	\$36.19
600,000 and less than 650,000	\$174.16	\$181.18	\$184.83	\$193.20	\$195.15	\$1.50	\$24.15	\$36.23
650,000 and less than 700,000	\$174.34	\$181.36	\$185.01	\$193.38	\$195.33	\$1.50	\$24.17	\$36.26
700,000 and less than 750,000	\$174.52	\$181.54	\$185.19	\$193.56	\$195.51	\$1.50	\$24.44	\$36.66
750,000 and less than 800,000	\$174.70	\$181.72	\$185.37	\$193.74	\$195.69	\$1.51	\$24.46	\$36.69
800,000 and less than 850,000	\$174.88	\$181.90	\$185.55	\$193.92	\$195.87	\$1.51	\$24.48	\$36.73
850,000 and less than 900,000	\$175.06	\$182.08	\$185.73	\$194.10	\$196.05	\$1.51	\$24.51	\$36.76
900,000 and less than 950,000	\$175.24	\$182.26	\$185.91	\$194.28	\$196.23	\$1.51	\$24.53	\$36.79
950,000 and less than 1,000,000	\$175.42	\$182.44	\$186.09	\$194.46	\$196.41	\$1.51	\$24.55	\$36.83
1,000,000 and less than 1,050,000	\$175.60	\$182.62	\$186.27	\$194.64	\$196.59	\$1.51	\$24.57	\$36.86
1,050,000 and less than 1,100,000	\$175.78	\$182.80	\$186.45	\$194.82	\$196.77	\$1.51	\$24.60	\$36.90
1,100,000 and less than 1,150,000	\$175.96	\$182.98	\$186.63	\$195.00	\$196.95	\$1.52	\$24.62	\$36.93
1,150,000 and less than 1,200,000	\$176.14	\$183.16	\$186.81	\$195.18	\$197.13	\$1.52	\$24.64	\$36.96
1,200,000 and less than 1,250,000	\$176.32	\$183.34	\$186.99	\$195.36	\$197.31	\$1.52	\$24.66	\$37.00
1,250,000 and less than 1,300,000	\$176.50	\$183.52	\$187.17	\$195.54	\$197.49	\$1.52	\$24.69	\$37.03
1,300,000 and less than 1,350,000	\$176.68	\$183.70	\$187.35	\$195.72	\$197.67	\$1.52	\$24.71	\$37.06
1,350,000 and less than 1,400,000	\$176.86	\$183.88	\$187.53	\$195.90	\$197.85	\$1.52	\$24.73	\$37.10
1,400,000 and less than 1,450,000	\$177.04	\$184.06	\$187.71	\$196.08	\$198.03	\$1.52	\$24.75	\$37.13
1,450,000 and less than 1,500,000	\$177.22	\$184.24	\$187.89	\$196.26	\$198.21	\$1.52	\$24.78	\$37.17
1,500,000 and less than 1,550,000	\$177.40	\$184.42	\$188.07	\$196.44	\$198.39	\$1.53	\$24.80	\$37.20
1,550,000 and less than 1,600,000	\$177.58	\$184.60	\$188.25	\$196.62	\$198.57	\$1.53	\$24.82	\$37.23
1,600,000 and less than 1,650,000	\$177.76	\$184.78	\$188.43	\$196.80	\$198.75	\$1.53	\$24.84	\$37.27
1,650,000 and less than 1,700,000	\$177.94	\$184.96	\$188.61	\$196.98	\$198.93	\$1.53	\$24.87	\$37.30
1,700,000 and less than 1,750,000	\$178.12	\$185.14	\$188.79	\$197.16	\$199.11	\$1.53	\$24.89	\$37.33
1,750,000 and less than 1,800,000	\$178.30	\$185.32	\$188.97	\$197.34	\$199.29	\$1.53	\$24.91	\$37.37
1,800,000 and less than 1,850,000	\$178.48	\$185.50	\$189.15	\$197.52	\$199.47	\$1.53	\$24.93	\$37.40
1,850,000 and less than 1,900,000	\$178.66	\$185.68	\$189.33	\$197.70	\$199.65	\$1.54	\$24.96	\$37.44
1,900,000 and less than 1,950,000	\$178.84	\$185.86	\$189.51	\$197.88	\$199.83	\$1.54	\$24.98	\$37.47
1,950,000 and less than 2,000,000	\$179.02	\$186.04	\$189.69	\$198.06	\$200.01	\$1.54	\$25.00	\$37.50
2,000,000 pounds and over:								
For each additional 50,000								
pounds or fraction thereof add:	\$0.18	\$0.18	\$0.18	\$0.18	\$0.18			