

		<b>Standard Rates of Pay - Miscellaneous Rates</b>								
		<b>(GWI Increases 07/01/07 thru 12/31/14)</b>								
		<b>07/01/07</b>	<b>07/01/08</b>	<b>06/30/09</b>	<b>07/01/09</b>	<b>01/01/10</b>	<b>01/01/11</b>	<b>01/01/12</b>	<b>01/01/13</b>	<b>01/01/14</b>
		<b>(GWI 1.0%)</b>	<b>(GWI 4.0%)</b>	<b>(GWI 2.0%)</b>	<b>(GWI 4.5%)</b>	<b>(GWI 1%)</b>	<b>(GWI 2%)</b>	<b>(GWI 2.5%)</b>	<b>(GWI 2.5%)</b>	<b>(GWI 3%)</b>
<b>CA Code</b>		<b>Rate</b>	<b>Rate</b>	<b>Rate</b>	<b>Rate</b>	<b>Rate</b>	<b>Rate</b>	<b>Rate</b>	<b>Rate</b>	<b>Rate</b>
Special Pay Differential (Unassigned)	PD	\$34.43	\$35.80	\$36.52	\$38.16	\$38.54	\$39.31	\$40.29	\$41.30	\$42.54
Special Pay Differential (Assigned)	PD	\$22.87	\$23.78	\$24.26	\$25.35	\$25.60	\$26.11	\$26.77	\$27.44	\$28.26
Certification Pay	CP***	\$5.00	\$5.00	\$5.00	\$5.23	\$5.28	\$5.38	\$5.52	\$5.66	\$5.82
Meals (1)	25**	\$8.00	\$8.32	\$8.32	\$8.69	\$8.78	\$8.96	\$9.18	\$9.41	\$9.69
Meals (2)	07**	\$16.00	\$16.64	\$16.64	\$17.39	\$17.56	\$17.91	\$18.36	\$18.82	\$19.39
Meals in Transit (ID Service)	28*	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50
Mileage Reimbursement (Set by IRS)	70*	<<>>	\$0.585	\$0.550	\$0.550	\$0.500	<< >>	<< >>	<< >>	<< >>
Engineer Recertification (1996/Article XIII)	EQ	\$280.37	\$292.05	\$297.89	\$311.30	\$314.41	\$320.70	\$328.71	\$336.93	\$347.04
Engineer Only Helper (2003/Article IV)	EO	\$16.87	\$17.57	\$17.92	\$18.73	\$18.92	\$19.29	\$19.78	\$20.27	\$20.88
Chaffee-UPSP Detour-Trip Rate	ET	<<>>	<<>>	\$126.93	\$132.64	\$133.97	\$136.65	\$140.06	\$143.56	\$147.87
Chaffee-UPSP Detour-Flip Rate	ET	<<>>	<<>>	\$139.58	\$145.86	\$147.32	\$150.26	\$154.02	\$157.87	\$162.61
Madill-Rock Train	ET	<<>>	<<>>	\$109.52	\$114.45	\$115.59	\$117.91	\$120.85	\$123.88	\$127.59
Memphis Shuttle-Basic Day		<<>>	<<>>	<<>>	\$386.89	\$390.76	\$398.57	\$408.54	\$418.75	\$431.31
Memphis Shuttle-PLD/Holiday		<<>>	<<>>	<<>>	\$237.40	\$239.77	\$244.57	\$250.68	\$256.95	\$264.66
Memphis Shuttle-Job Annulment	AN	<<>>	<<>>	<<>>	\$330.52	\$333.83	\$340.50	\$349.01	\$357.74	\$368.47
<b>Guaranteed Extra Boards</b>										
Extra Board (Yard)		\$2,062.40	\$2,144.89	\$2,187.79	\$2,286.24	\$2,309.11	\$2,355.29	\$2,414.17	\$2,474.52	\$2,548.76
Extra Board (Road)		\$3,035.96	\$3,157.40	\$3,220.55	\$3,365.47	\$3,399.12	\$3,467.11	\$3,553.78	\$3,642.63	\$3,751.91
Extra Board (Combination)		\$3,035.96	\$3,157.40	\$3,220.55	\$3,365.47	\$3,399.12	\$3,467.11	\$3,553.78	\$3,642.63	\$3,751.91
Extra Board (ATSF)		<<>>	<<>>	\$3,458.70	\$3,614.34	\$3,650.48	\$3,723.49	\$3,816.58	\$3,912.00	\$4,029.36

\* = Not Increaseable by GWI

\*\* = Increaseable (GWI) as of 07/01/08

\*\*\* = Increaseable (GWI) as of 07/01/09