

**Standard Rates of Pay - Local Freight Rate**

**(GWI Increases - 07/01/07 thru 12/31/10)**

<b>Weight-on-Drivers (Pounds)</b>	<b>07/01/07 (GWI 1.0%) Daily Rate</b>	<b>07/01/08 (GWI 4.0%) Daily Rate</b>	<b>06/30/09 (GWI 2.0%) Daily Rate</b>	<b>07/01/09 (GWI 4.5%) Daily Rate</b>	<b>01/01/10 (GWI 1%) Daily Rate</b>	<b>01/01/10 Mileage Rate</b>	<b>01/01/10 Hourly Rate</b>	<b>01/01/10 Overtime Rate</b>
less than 140,000	\$172.62	\$179.64	\$183.29	\$191.66	\$193.61	\$1.49	\$24.20	\$36.30
140,000 and less than 200,000	\$173.05	\$180.07	\$183.72	\$192.09	\$194.04	\$1.49	\$24.25	\$36.38
200,000 and less than 250,000	\$173.22	\$180.24	\$183.89	\$192.26	\$194.21	\$1.49	\$24.28	\$36.41
250,000 and less than 300,000	\$173.37	\$180.39	\$184.04	\$192.41	\$194.36	\$1.50	\$24.29	\$36.44
300,000 and less than 350,000	\$173.52	\$180.54	\$184.19	\$192.56	\$194.51	\$1.50	\$24.31	\$36.47
350,000 and less than 400,000	\$173.73	\$180.75	\$184.40	\$192.77	\$194.72	\$1.50	\$24.34	\$36.51
400,000 and less than 450,000	\$173.94	\$180.96	\$184.61	\$192.98	\$194.93	\$1.50	\$24.37	\$36.55
450,000 and less than 500,000	\$174.15	\$181.17	\$184.82	\$193.19	\$195.14	\$1.50	\$24.39	\$36.59
500,000 and less than 550,000	\$174.36	\$181.38	\$185.03	\$193.40	\$195.35	\$1.50	\$24.42	\$36.63
550,000 and less than 600,000	\$174.54	\$181.56	\$185.21	\$193.58	\$195.53	\$1.50	\$24.44	\$36.66
600,000 and less than 650,000	\$174.72	\$181.74	\$185.39	\$193.76	\$195.71	\$1.51	\$24.46	\$36.70
650,000 and less than 700,000	\$174.90	\$181.92	\$185.57	\$193.94	\$195.89	\$1.51	\$24.49	\$36.73
700,000 and less than 750,000	\$175.08	\$182.10	\$185.75	\$194.12	\$196.07	\$1.51	\$24.51	\$36.76
750,000 and less than 800,000	\$175.26	\$182.28	\$185.93	\$194.30	\$196.25	\$1.51	\$24.53	\$36.80
800,000 and less than 850,000	\$175.44	\$182.46	\$186.11	\$194.48	\$196.43	\$1.51	\$24.55	\$36.83
850,000 and less than 900,000	\$175.62	\$182.64	\$186.29	\$194.66	\$196.61	\$1.51	\$24.58	\$36.86
900,000 and less than 950,000	\$175.80	\$182.82	\$186.47	\$194.84	\$196.79	\$1.51	\$24.60	\$36.90
950,000 and less than 1,000,000	\$175.98	\$183.00	\$186.65	\$195.02	\$196.97	\$1.52	\$24.62	\$36.93
1,000,000 and less than 1,050,000	\$176.16	\$183.18	\$186.83	\$195.20	\$197.15	\$1.52	\$24.64	\$36.97
1,050,000 and less than 1,100,000	\$176.34	\$183.36	\$187.01	\$195.38	\$197.33	\$1.52	\$24.67	\$37.00
1,100,000 and less than 1,150,000	\$176.52	\$183.54	\$187.19	\$195.56	\$197.51	\$1.52	\$24.69	\$37.03
1,150,000 and less than 1,200,000	\$176.70	\$183.72	\$187.37	\$195.74	\$197.69	\$1.52	\$24.71	\$37.07
1,200,000 and less than 1,250,000	\$176.88	\$183.90	\$187.55	\$195.92	\$197.87	\$1.52	\$24.73	\$37.10
1,250,000 and less than 1,300,000	\$177.06	\$184.08	\$187.73	\$196.10	\$198.05	\$1.52	\$24.76	\$37.13
1,300,000 and less than 1,350,000	\$177.24	\$184.26	\$187.91	\$196.28	\$198.23	\$1.52	\$24.78	\$37.17
1,350,000 and less than 1,400,000	\$177.42	\$184.44	\$188.09	\$196.46	\$198.41	\$1.53	\$24.80	\$37.20
1,400,000 and less than 1,450,000	\$177.60	\$184.62	\$188.27	\$196.64	\$198.59	\$1.53	\$24.82	\$37.24
1,450,000 and less than 1,500,000	\$177.78	\$184.80	\$188.45	\$196.82	\$198.77	\$1.53	\$24.85	\$37.27
1,500,000 and less than 1,550,000	\$177.96	\$184.98	\$188.63	\$197.00	\$198.95	\$1.53	\$24.87	\$37.30
1,550,000 and less than 1,600,000	\$178.14	\$185.16	\$188.81	\$197.18	\$199.13	\$1.53	\$24.89	\$37.34
1,600,000 and less than 1,650,000	\$178.32	\$185.34	\$188.99	\$197.36	\$199.31	\$1.53	\$24.91	\$37.37
1,650,000 and less than 1,700,000	\$178.50	\$185.52	\$189.17	\$197.54	\$199.49	\$1.53	\$24.94	\$37.40
1,700,000 and less than 1,750,000	\$178.68	\$185.70	\$189.35	\$197.72	\$199.67	\$1.54	\$24.96	\$37.44
1,750,000 and less than 1,800,000	\$178.86	\$185.88	\$189.53	\$197.90	\$199.85	\$1.54	\$24.98	\$37.47
1,800,000 and less than 1,850,000	\$179.04	\$186.06	\$189.71	\$198.08	\$200.03	\$1.54	\$25.00	\$37.51
1,850,000 and less than 1,900,000	\$179.22	\$186.24	\$189.89	\$198.26	\$200.21	\$1.54	\$25.03	\$37.54
1,900,000 and less than 1,950,000	\$179.40	\$186.42	\$190.07	\$198.44	\$200.39	\$1.54	\$25.05	\$37.57
1,950,000 and less than 2,000,000	\$179.58	\$186.60	\$190.25	\$198.62	\$200.57	\$1.54	\$25.07	\$37.61
2,000,000 pounds and over:								
For each additional 50,000								
pounds or fraction thereof add:	\$0.18	\$0.18	\$0.18	\$0.18	\$0.18			