

<b>Standard Rates of Pay - 5-Day Yard Rate</b>						
<b>(GWI Increases - 07/01/07 thru 07/01/09)</b>						
<b>Weight-on-Drivers (Pounds)</b>	<b>07/01/07 (GWI 1.0%) Daily Rate</b>	<b>07/01/08 (GWI 4.0%) Daily Rate</b>	<b>06/30/09 (GWI 2.0%) Daily Rate</b>	<b>07/01/09 (GWI 4.5%) Daily Rate</b>	<b>07/01/09 Hourly Rate</b>	<b>07/01/09 Overtime Rate</b>
less than 500,000	\$182.95	\$190.27	\$194.08	<b>\$202.81</b>	\$25.35	\$38.03
500,000 and less than 550,000	\$183.20	\$190.52	\$194.33	<b>\$203.06</b>	\$25.38	\$38.07
550,000 and less than 600,000	\$183.42	\$190.74	\$194.55	<b>\$203.28</b>	\$25.41	\$38.12
600,000 and less than 650,000	\$183.63	\$190.95	\$194.76	<b>\$203.49</b>	\$25.44	\$38.15
650,000 and less than 700,000	\$183.85	\$191.17	\$194.98	<b>\$203.71</b>	\$25.46	\$38.20
700,000 and less than 750,000	\$184.07	\$191.39	\$195.20	<b>\$203.93</b>	\$25.49	\$38.24
750,000 and less than 800,000	\$184.28	\$191.60	\$195.41	<b>\$204.14</b>	\$25.52	\$38.28
800,000 and less than 850,000	\$184.50	\$191.82	\$195.63	<b>\$204.36</b>	\$25.55	\$38.32
850,000 and less than 900,000	\$184.71	\$192.03	\$195.84	<b>\$204.57</b>	\$25.57	\$38.36
900,000 and less than 950,000	\$184.93	\$192.25	\$196.06	<b>\$204.79</b>	\$25.60	\$38.40
950,000 and less than 1,000,000	\$185.15	\$192.47	\$196.28	<b>\$205.01</b>	\$25.63	<b>\$38.44</b>
1,000,000 and less than 1,050,000	\$185.37	\$192.69	\$196.50	<b>\$205.23</b>	\$25.65	\$38.48
1,050,000 and less than 1,100,000	\$185.58	\$192.90	\$196.71	<b>\$205.44</b>	\$25.68	\$38.52
1,100,000 and less than 1,150,000	\$185.80	\$193.12	\$196.93	<b>\$205.66</b>	\$25.71	\$38.56
1,150,000 and less than 1,200,000	\$186.01	\$193.33	\$197.14	<b>\$205.87</b>	\$25.73	\$38.60
1,200,000 and less than 1,250,000	\$186.23	\$193.55	\$197.36	<b>\$206.09</b>	\$25.76	\$38.64
1,250,000 and less than 1,300,000	\$186.44	\$193.76	\$197.57	<b>\$206.30</b>	\$25.79	\$38.68
1,300,000 and less than 1,350,000	\$186.66	\$193.98	\$197.79	<b>\$206.52</b>	\$25.82	\$38.72
1,350,000 and less than 1,400,000	\$186.87	\$194.19	\$198.00	<b>\$206.73</b>	\$25.84	\$38.76
1,400,000 and less than 1,450,000	\$187.09	\$194.41	\$198.22	<b>\$206.95</b>	\$25.87	\$38.80
1,450,000 and less than 1,500,000	\$187.30	\$194.62	\$198.43	<b>\$207.16</b>	\$25.90	\$38.84
1,500,000 and less than 1,550,000	\$187.52	\$194.84	\$198.65	<b>\$207.38</b>	\$25.92	\$38.88
1,550,000 and less than 1,600,000	\$187.73	\$195.05	\$198.86	<b>\$207.59</b>	\$25.95	\$38.92
1,600,000 and less than 1,650,000	\$187.95	\$195.27	\$199.08	<b>\$207.81</b>	\$25.98	\$38.96
1,650,000 and less than 1,700,000	\$188.16	\$195.48	\$199.29	<b>\$208.02</b>	\$26.00	\$39.00
1,700,000 and less than 1,750,000	\$188.38	\$195.70	\$199.51	<b>\$208.24</b>	\$26.03	\$39.05
1,750,000 and less than 1,800,000	\$188.59	\$195.91	\$199.72	<b>\$208.45</b>	\$26.06	\$39.08
1,800,000 and less than 1,850,000	\$188.81	\$196.13	\$199.94	<b>\$208.67</b>	\$26.08	\$39.13
1,850,000 and less than 1,900,000	\$189.02	\$196.34	\$200.15	<b>\$208.88</b>	\$26.11	\$39.17
1,900,000 and less than 1,950,000	\$189.24	\$196.56	\$200.37	<b>\$209.10</b>	\$26.14	\$39.21
1,950,000 and less than 2,000,000	\$189.45	\$196.77	\$200.58	<b>\$209.31</b>	\$26.16	\$39.25
2,000,000 pounds and over:						
For each additional 50,000 pounds or fraction thereof add:	\$0.18	\$0.18				