

LETTER OF UNDERSTANDING
BETWEEN THE
BROTHERHOOD OF LOCOMOTIVE ENGINEERS
(FORMER JTD)
AND
BURLINGTON NORTHERN SANTA FE RAILWAY CO.

In recognition that there are now established Extra Boards, and permanent assignments at other than Teague, Texas the following will apply when any positions are bulletined.

1. All bids for former BN (JTD) vacancies, or new runs will be made in the usual manner, and addressed to the party posting advertisement. The senior engineer either promoted or demoted making application will be assigned. Cancellation of bid prior to expiration of advertisement will be in writing.
2. In the event no bids are received, the vacancy will be filled by force assignment of the junior demoted Engineer at the location where the vacancy exists.
 - 2.1 "At the location" as used in this understanding, means the terminal where a demoted engineer is located.
3. If none, by force assignment of the junior demoted engineer from the nearest location by highway miles to where the vacancy exists. The engineer force assigned will remain on same until he is displaced, or secures another job under this or other existing rule(s), or exercises paragraph (4) of this understanding.
4. By virtue of being force assigned, it is understood that any Engineer force assigned pursuant to the above, will have displacement rights to any position held by a junior Engineer, provided those rights are exercised within applicable time limits of being notified of the force assignment.
 - 4.1 "Notified" as used above means available for service, and proper notification by crew management has been made.
5. It is further confirmed that this letter of understanding does not serve to nullify or amend any other agreement(s) or condition(s) concerning the bulletin – bid method in place on the former JTD in regard to bidding or force assignment of Engineers other than so noted herein.

Signed, this 5th day of August, 2003.



Austin G. Morrison
General Chairman, BLE

8/5/03

Date



Gene Shire, General Director
Labor Relations BNSF

8/5/03

Date