

BNSF



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September 14, 1999

Mr. A. G. Morrison
General Chairman-BLE (C&S, FW&D, JTD)
5410 South Bell St., Bldg. B, Suite 409
Amarillo, TX 79109-6222

Dear Mr. Morrison:

This refers to your letter dated June 10, 1999 concerning the practice of requiring a demoted engineer at his home terminal to exercise seniority as an engineer at another location on his seniority district, rather than allowing him to remain at his home terminal when in demoted (fireman) status.

There are times when former C&S Engineers are needed at different locations on the C&S Seniority District. The Letter of Understanding between the parties dated December 15, 1989 sets forth the steps in satisfying a need for additional engineers under these circumstances. It's important, and I'm sure you agree, the steps agreed to in that letter must remain intact to allow the Carrier flexibility when additional engineers are needed anywhere on the C&S Seniority District. With all that said, I am agreeable to the following clarification:

An engineer, in demoted status at his home terminal, has the right, but not the obligation, to exercise seniority as an engineer to other locations on his seniority district. However, if services of additional engineers are needed at any location on the C&S Seniority District, engineers may be force assigned under the provisions of the December 15, 1989 Letter of Understanding.

If you agree with this clarification, please sign in the space provided for below and return one copy to me.

This understanding may be canceled by either party serving ten (10) days' written notice on the other party.

Sincerely,


Milton H. Siegele, Jr.


A. G. Morrison