

BNSF

Burlington Northern Santa Fe

MILTON H. SIEGELE, JR.
Director
Labor Relations

3000 Continental Plaza
777 Main Street
P. O. Box 961030
Fort Worth, Texas 76161-0030
Telephone: (817) 333-5003

October 8, 1996

Mr. Austin G. Morrison
General Chairman, BLE
5410 Bell Street, Suite 409B
Amarillo, TX 79109-6222

Dear Mr. Morrison:

From time to time, situations arise where former FWD engineers are unable to hold positions as locomotive engineers at the location where they live. These locomotive engineers (who have ground service seniority) may have the ability to exercise their seniority as locomotive engineers at other locations on their seniority district, but it would be inconvenient for them to do so.

We agreed that, when, in the opinion of management, the services of additional locomotive engineers are not required at other locations on the FWD seniority district (Amarillo, Wichita Falls, or Alliance), FWD seniority district engineers will have the right, but not the obligation, to exercise seniority as a locomotive engineer at another location on their seniority district. However, if the services of additional locomotive engineers are required at one of these locations, FWD engineers may be forced to protect engineers' positions under existing agreement provisions.

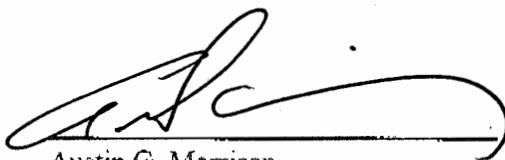
This agreement may be canceled by either party serving 15 days' written notice on the other party.

Please sign in the space provided below if this agreement accurately records our understanding.

Sincerely,

Milton H. Siegele, Jr.

AGREED:



Austin G. Morrison

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