

LETTER OF UNDERSTANDING
between
THE BROTHERHOOD OF LOCOMOTIVE ENGINEERS
and
THE BURLINGTON NORTHERN AND SANTA FE RAILWAY CO.

When an employee is force assigned pursuant to Section C, of FWD Rule 69, as amended, the employee may give written notice to the designated Carrier Officer of the desire to be relieved when a junior qualified employee becomes available pursuant to the conditions of Rule 69. It will be the responsibility of the affected employee to give notice to the designated Carrier Officer, who will cooperate with the affected employee to effect the release when a junior qualified employee becomes available. The employee force assigned will remain on the assignment until the junior employee reports and is available/qualified to assume service. The employee requesting release will then be released from the assignment and shall be allowed to exercise seniority, consistent with the requirements of the applicable collective bargaining agreement(s) addressing the exercise of seniority within engine service. The release to exercise of seniority is limited to include applicable rosters; EN-11, EN-26, EN-32, C-401, P-401, N-401, and 225, only. There shall be no deadhead or mileage cost as a result of applying the conditions of this understanding.

This letter of understanding is effective July 15, 2003.

For: BROTHERHOOD OF
LOCOMOTIVE ENGINEERS

For: THE BURLINGTON NORTHERN
AND SANTA FE RAILWAY CO.




A.G. Morrison
General Chairman



General Director - Labor Relations



R.C. Gibbons
General Chairman



P.J. Williams
General Chairman