

BNSF



WENDELL BELL
General Director
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November 18, 2002

Mr. Pat Williams, GC
Bhd. of Locomotive Engineers

Mr. Dennis Pierce, GC
Bhd. of Locomotive Engineers

Mr. Austin Morrison, GC
Bhd. of Locomotive Engineers

Mr. Rick Gibbons, GC
Bhd. of Locomotive Engineers

Gentlemen:

This letter concerns locomotive engineers' seniority dates and confirms our discussions in Topeka on November 11 and 12.

The parties mutually recognize a need to comport methods of establishing seniority when an engineer transfers, under existing seniority transfer agreements, to a seniority district that has been consolidated with a district of the other predecessor road.

For transfers that have occurred after September 21, 1995, the date of the first service performed, including qualification trips with or without compensation, on the district that the engineer is transferring to will establish his or her seniority date on the roster of the other predecessor road.

Please indicate your acceptance of this understanding by signing this letter.

Sincerely,

Accepted:

General Chairman - BLE

General Chairman - BLE



General Chairman - BLE



General Chairman - BLE